Shelton State Community College
Nursing Programs
Systematic Plan for Evaluation
Fall 2019 – Fall 2022

Associate Degree Nursing End-of-Program Student Learning Outcomes

Human Flourishing: Advocate for patients and families in ways that promote their self-determination, integrity and ongoing growth as human beings (NLN, 2010).

> **Patient-Centered Care:** Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, values, and needs (QSEN, 2012).

Nursing Judgement: Make judgments in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care and promote the health of patients within a family and community context (NLN, 2010).

> **Informatics:** Use information and technology to communicate, manage knowledge, mitigate error, and support decision making (QSEN, 2012).
>
> **Safety:** Minimize risk of harm to patients and providers through both system effectiveness and individual performance (QSEN, 2012).

Professional Identity: Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care for diverse patients within a family and community context (NLN, 2010).

> **Teamwork and Collaboration:** Function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care (QSEN, 2012).

Spirit of Inquiry: Examine the evidence that underlies clinical nursing practice to challenge the status quo, question underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities (NLN, 2010).

> **Quality Improvement:** Use data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems (QSEN, 2012).
>
> **Evidence-Based Practice:** Integrate best evidence-based practice with clinical expertise, patient/family preferences, and values for delivery of optimal health care (QSEN, 2012).

Shelton State Community College
Nursing Programs
Systematic Plan for Evaluation
Fall 2019 through Fall 2022

Associate Degree Nursing Programs: Traditional & Mobility

HUMAN FLOURISHING			
ADN: Advocate for patients and families in ways that promote their self-determination, integrity, and ongoing growth as human beings (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the human flourishing category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis & Action Plan: Odd years January through June	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the human flourishing category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Odd years January through June	ADN RN Comprehensive Predictor Assessment: 2020: 71.1% 2021: 65.25% 2020: 72.93%
ATI Concept Based Level IV Assessment	The cohort average will be 65% or higher on the subscale of the human flourishing category of the ATI RN Concept Based Level IV Proctored Assessment.	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Odd years January through June	ADN RN Concept Based Assessment Level IV: 2020: 79.15% 2021: 76.6% 2022: 72.17%

PATIENT-CENTERED CARE			
ADN: Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, values, and needs (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the patient-centered care category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis & Action Plan: Odd years January through June	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive	The cohort average will be 65% or higher on the subscale of the patient-centered care category of the ATI RN	Data Collection: Review of ATI Analytics/Group Reports May, August, and December	ADN RN Comprehensive Predictor Assessment: 2020: 73.25

Predictor Assessments	Comprehensive Predictor Proctored Assessment	Data Analysis & Action Plan: Odd years January through June	2021: 69.45% 2022: 74.33%
ATI Concept Based Level IV Assessment	The cohort average will be 65% or higher on the subscale of the patient-centered care category of the ATI RN Concept Based Level IV Proctored Assessment.	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Odd years January through June	ADN Rn Concept Based Assessment Level IV: 2020: 76.7% 2021: 72.85% 2022: 76.67%

NURSING JUDGMENT			
ADN: Make judgments in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care and promote the health of patients within a family and community context (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the nursing judgment category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis & Action Plan: Even years January, February, and March	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021:100% 2022: 100%
ATI RN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the nursing judgment category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Even years January, February, and March	ADN ATI RN Comprehensive Predictor Assessment: 2020: 71.1% 2021: 70.15% 2022: 72.2%
NUR 221 Advanced Dosage Calculation Exam	80% of students will achieve an 85% or higher on the first attempt of the Advanced Dosage Calculation Exam in NUR 221	Data Collection: May, August, and December Data Analysis & Action Plan: Even years January, February, and March	NUR 221 Advanced Dosage Calculation Examination: 2020: 86.8% 2021: 97.9% 2022: 85.3%

INFORMATICS			
ADN: Use information and technology to communicate, manage knowledge, mitigate error, and support decision-making (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
	80% of students will achieve a rating of satisfactory on all behaviors of the	Data Collection: May, August, and December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100%

NUR 221 Clinical Evaluation Tool	informatics category on the NUR 221 Clinical Evaluation Tool	Data Analysis and Action Plan: Even years in April, May, and June	2021: 100% 2022: 100%
High Fidelity Simulation Scenario	80% of students will achieve a satisfactory score for their performance during the High-Fidelity Simulation scenario	Data Collection: May, August, and December Data Analysis and Action Plan: Even years in April, May, and June	High Fidelity Simulation Scenario: 2020: 2021: 2022:
NUR 211 Evidence-Based Practice Writing Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Evidence-Based Practice writing assignment in NUR 211	Data Collection: May, August, and December Data Analysis and Action Plan: Even years in April, May, and June	Evidence-Based Practice Writing Assignment: 2020: 88.1% 2021: 92.56% 2022: 91.5%

SAFETY			
ADN: Minimize risk of harm to patients and providers through both system effectiveness and individual performance (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the safety category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Even years in April, May, and June	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the safety category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December Data Analysis and Action Plan: Even years in April, May, and June	ADN ATI RN Comprehensive Predictor Assessment: 2020: 74.0% 2021: 74.55% 2022: 75.23%
NUR 221 Advanced Dosage Calculation Exam	80% of students will achieve an 85% or higher on the first attempt of the Advanced Dosage Calculation Exam in NUR 221	Data Collection: May, August, and December Data Analysis and Action Plan: Even years in April, May, and June	NUR 221 Advanced Dosage Calculation Exam: 2020: 86.8% 2021: 97.9% 2022: 85.3%

PROFESSIONAL IDENTITY			
ADN: Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe, quality care for diverse patients within a family and community context (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the professional identity category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Odd years July through December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the professional identity category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December Data Analysis and Action Plan: Odd years July through December	ADN ATI RN Comprehensive Predictor Assessment: 2020: 75.55% 2021: 63.75% 2022: 70.3%
NUR 221 Philosophy of Nursing Writing Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Philosophy of Nursing writing assignment in NUR 221	Data Collection: May, August, and December Data Analysis and Action Plan: Odd years July through December	NUR 221 Philosophy of Nursing Writing Assignment: 2020: 92.7% 2021: 84.9% 2020: 86.5%

TEAMWORK & COLLABORATION			
ADN: Function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the teamwork and collaboration category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Odd years July through December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive	The cohort average will be 65% or higher on the subscale of the	Data Collection: May, August, and December	ADN ATI RN Comprehensive Predictor Assessment:

Predictor Assessments	teamwork and collaboration category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Analysis and Action Plan: Odd years July through December	2020: 77.6% 2021: 64.25% 2022: 73.1%
High Fidelity Simulation Scenario	80% of students will achieve a satisfactory score for their performance during the High-Fidelity Simulation scenario	Data Collection: May, August, and December	High Fidelity Simulation Scenario: 2022:
		Data Analysis and Action Plan: Odd years July through December	

SPIRIT OF INQUIRY			
ADN: Examine the evidence that underlies clinical nursing practice to challenge the status quo, question underlying assumptions, and offer new insights to improve the quality of care for patients, families, and communities (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the spirit of inquiry category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI RN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the spirit of inquiry category of the ATI RN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	ADN ATI RN Comprehensive Predictor Assessment: 2020: 82.2% 2021: 70.45% 2022: 75.27%
NUR 211 Evidence-Based Practice Writing Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Evidence-Based Practice writing assignment in NUR 211	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	NUR 211 Evidence-Based Practice Writing Assignment: 2020: 88.1% 2021: 92.6% 2022: 91.5%

QUALITY IMPROVEMENT			
ADN: Use data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the quality improvement category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
Preceptorship Evaluation Form	100% of students will achieve a rating of satisfactory on all behaviors of the quality improvement category on the NUR 221 Preceptor Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	NUR 221 Preceptorship Evaluation Form: 2020: 100% 2021: 100% 2022: 100%
Clinical Paperwork (Graded Submission)	80% of students will achieve satisfaction on 2 or more clinical paperwork assignments during the NUR 221 course	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	NUR 221 Clinical Paperwork (Graded Submissions): 2022: 94.1%

EVIDENCE-BASED PRACTICE			
ADN: Integrate best evidence-based practice with clinical expertise, patient/family preferences, and values for delivery of optimal health care (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 221 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the evidence-based practice category on the NUR 221 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	ADN NUR 221 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI Concept Based Level IV Assessment	The cohort average will be 65% or higher on the subscale of the evidence-based practice category of the ATI CBC Assessment Level IV Proctored Assessment	Data Collection: May, August, and December Data Analysis and Action Plan: Even years July through December	ATI CBC Assessment Level IV Assessment: 2020: 68.75% 2021: 65.8% 2022: 67.8%

NUR 211 Evidence-Based Practice Writing Assignment	80% of students will achieve an above average grade (a grade of 80 or higher) on the Evidence-Based Practice writing assignment in NUR 211	Data Collection: May, August, and December	NUR 211 Evidence-Based Writing Assignment:
		Data Analysis and Action Plan: Even years July through December	2020: 88.1% 2021: 92.56% 2022: 91.5%

Practical Nursing Programs End-of-Program Student Learning Outcomes

Human Flourishing: Promote the human dignity, integrity, self-determination, and personal growth of patients, oneself, and members of the health care team (NLN, 2010).

>**Patient-Centered Care:** Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).

Nursing Judgement: Provide a rationale for judgments used in the provision of a safe, quality care and for decisions that promote the health of patients within a family context (NLN, 2010).

>**Informatics:** Incorporate information and technology within own scope of practice to support safe processes of care (QSEN, 2012).
>**Safety:** Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).

Professional Identity: Demonstrate awareness of good practice, boundaries of practice, and professional identity formation including knowledge and attitudes derived from self-understanding and empathy, ethical questions and choices that are gleaned from a situation, awareness of patient needs, and other contextual knowing (NLN, 2010).

>**Teamwork and Collaboration:** Function competently within own scope of practice as a member of the health care team (QSEN, 2012).

Spirit of Inquiry: By collaborating with health care team members, utilize evidence, tradition, and patient preferences in predictable patient care situations to promote optimal health status (NLN, 2010).

>**Quality Improvement:** Utilize various sources of information to review outcomes of identifying potential areas for improvement of the quality and safety of care (QSEN, 2012).
>**Evidence-Based Practice:** Implement evidence-based practice in the provision of individualized health care (QSEN, 2012).

HUMAN FLOURISHING			
PN: Promote the human dignity, integrity, self-determination, and personal growth of patients, oneself, and members of the health care team (NLN,2010).			
Assessment Method(s)*	Expected Level(s) of Achievement	Data Collection & Analysis Frequency	Results of Data Collection (Aggregate)
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the human flourishing category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis & Action Plan: Odd years January through June	ATI PN Comprehensive Predictor Assessment: 2020: 73.2% 2021: 77.1% 2022: 73.6%
ATI PN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the human flourishing category of the ATI PN Comprehensive Predictor Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Odd years January through June	ATI PN Capstone Comprehensive B Assessment – Independent PN Program Only: 2020: Program not yet started 2021: Program not yet started 2022: 65.5%
ATI PN Capstone Comprehensive B Assessment	The cohort average will be 65% or higher on the subscale of the human flourishing category of the ATI PN Capstone Comprehensive B Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December Data Analysis & Action Plan: Odd years January through June	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%

PATIENT-CENTERED CARE			
PN: Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).			
Assessment Method(s)*	Expected Level(s) of Achievement	Data Collection & Analysis Frequency	Results of Data Collection (Aggregate)
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the patient-centered care category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December Data Analysis & Action Plan: Odd years January through June	ATI PN Management Assessment: 2020: 89.0% 2021: 60.2% 2022: 73.0%
ATI PN Management Assessment	The cohort average will be 65% or higher on the subscale of the patient-	Data Collection: Review of ATI Analytics/Group Reports May, August, and December	ATI PN Comprehensive Predictor Assessment: 2020: 73.3%

	centered care category of the ATI PN Management Proctored Assessment	Data Analysis & Action Plan: Odd years January through June	2021: 78.7% 2022: 73.2%
ATI PN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the patient-centered care category of the ATI PN Comprehensive Predictor Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
		Data Analysis & Action Plan: Odd years January through June	

NURSING JUDGMENT			
PN: Provide a rationale for judgments used in the provision of safe, quality care and for decisions that promote the health of patients within a family context (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the nursing judgment category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis & Action Plan: Even years January, February, and March	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Management Assessment	The cohort average will be 65% or higher on the subscale of the nursing judgment category of the ATI PN Management Proctored Assessment	Data Collection: Review of ATI Analytics/Group Reports May, August, and December with end-of-course reports Data Analysis & Action Plan: Even years January, February, and March	ATI PN Management Assessment: 2020: 82.0% 2021: 56.9% 2022: 65.8%
NUR 114 Dosage Calculation Exam	80% of students will achieve an 85% or higher on the first attempt of the Dosage Calculation Exam in NUR 114	Data Collection: May, August, and December with end-of-course reports Data Analysis & Action Plan: Even years January, February, and March	NUR 114 Dosage Calculation Assessment: 2020: 94.6% 2021: 91.3% 2022: 94.1%

INFORMATICS			
PN: Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the informatics category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
High Fidelity Simulation Scenario	80% of students will achieve a satisfactory score for their performance during the High-Fidelity Simulation scenario	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	High Fidelity Simulation Scenario: 2020: 2021: 2022:
Nur 115 Scope of Practice Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Scope of Practice Assignment in NUR 115	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	NUR 115 Scope of Practice Assignment: 2020: 99.1% 2021: 100% 2022: 92.5%

SAFETY			
PN: Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the safety category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Management Assessment	The cohort average will be 65% or higher on the subscale of the safety category of the ATI PN Management Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	ATI PN Management Assessment: 2020: 80.8% 2021: 68.2% 2022: 68.5%
NUR 114 Dosage Calculation Exam	80% of students will achieve an 85% or higher on the first attempt of the Dosage Calculation Exam in NUR 114	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years in April, May, and June	NUR 114 Dosage Calculation Exam: 2020: 94.6% 2021: 91.3% 2022: 94.1%

PROFESSIONAL IDENTITY			
PN: Demonstrate awareness of good practice, boundaries of practice, and professional identity formation including knowledge and attitudes derived from self-understanding and empathy, ethical questions and choices that are gleaned from a situation, awareness of patient needs, and other contextual knowledge (NLN, 2010).			
Assessment Method(s)*	Expected Level(s) of Achievement	Data Collection & Analysis Frequency	Results of Data Collection (Aggregate)
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the professional identity category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Odd years July through December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Management Assessment	The cohort average will be 65% or higher on the subscale of the professional identity category of the ATI PN Management Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Odd years July through December	ATI PN Management Assessment: 2020: 80.9% 2021: 67.3% 2022: 66.3%
Nur 115 Scope of Practice Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Scope of Practice Assignment in NUR 115	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Odd years July through December	NUR 115 Scope of Practice Assignment: 2020: 99.1% 2021: 100% 2022: 92.5%

TEAMWORK & COLLABORATION			
PN: Function competently within own scope of practice as a member of the health care team (QSEN, 2012).			
Assessment Method(s)*	Expected Level(s) of Achievement	Data Collection & Analysis Frequency	Results of Data Collection (Aggregate)
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the teamwork and collaboration category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Odd years July through December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the teamwork and collaboration category of the ATI PN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Odd years July through December	ATI PN Comprehensive Predictor Assessment: 2020: 76.6% 2021: 73.2% 2022: 76.5%

NUR 115 Scope of Practice Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Scope of Practice Assignment in NUR 115	Data Collection: May, August, and December with end-of-course reports	NUR 115 Scope of Practice Assignment: 2020: 99.1%
		Data Analysis and Action Plan: Odd years July through December	2021: 100% 2022: 92.5%

SPIRIT OF INQUIRY			
(PN): Utilize evidence, tradition, and patient preferences in predictable patient care situations to promote optimal health status (NLN, 2010).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the spirit of inquiry category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the spirit of inquiry category of the ATI PN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	ATI PN Comprehensive Predictor Assessment: 2020: 73.3% 2021: 77.6% 2022: 73.0%
NUR 115 Community Resource Assignment	80% of students will achieve an above average grade (a grade of 80% or higher) on the Community Resource Assignment in NUR 115	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	NUR 115 Community Resource Assessment: 2020: 99.1% 2021: 98.9% 2022: 98.7%

QUALITY IMPROVEMENT			
PN: Utilize various sources of information to review outcomes of care identifying potential areas for improvement of the quality and safety of care (QSEN, 2012).			
Assessment Method(s)*	**Expected Level(s) of Achievement**	**Data Collection & Analysis Frequency**	**Results of Data Collection (Aggregate)**
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the quality improvement category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%

ATI PN Management Assessment	The cohort average will be 65% or higher on the subscale of the quality improvement category of the ATI PN Management Proctored Assessment	Data Collection: May, August, and December with end-of-course reports	2020: 79.2% 2021: 85.2% 2022: 69.5%
		Data Analysis and Action Plan: Even years July through December	
Clinical Paperwork (Graded Submission)	80% of students will achieve satisfaction on 2 or more clinical paperwork assignments during the NUR 114 course	Data Collection: May, August, and December with end-of-course reports	NUR 114 Clinical Paperwork (Graded Submission) 2022: 100%
		Data Analysis and Action Plan: Even years July through December	

EVIDENCE-BASED PRACTICE			
PN: Implement evidence-based practice in the provision of individualized health care (QSEN, 2012).			
Assessment Method(s)*	Expected Level(s) of Achievement	Data Collection & Analysis Frequency	Results of Data Collection (Aggregate)
NUR 114 Clinical Evaluation Tool	80% of students will achieve a rating of satisfactory on all behaviors of the evidence-based practice category on the NUR 114 Clinical Evaluation Tool	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	NUR 114 Clinical Evaluation Tool: 2020: 100% 2021: 100% 2022: 100%
ATI PN Comprehensive Predictor Assessments	The cohort average will be 65% or higher on the subscale of the evidence-based practice category of the ATI PN Comprehensive Predictor Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	ATI PN Comprehensive Predictor Assessment: 2020: 70.7% 2021: 72.0% 2022: 70.0%
ATI PN Capstone Comprehensive B Assessment	The cohort average will be 65% or higher on the subscale of the evidence-based practice category of the ATI PN Capstone Comprehensive B Predictor Proctored Assessment	Data Collection: May, August, and December with end-of-course reports Data Analysis and Action Plan: Even years July through December	ATI PN Capstone Comprehensive Assessment B Assessment – Independent PN Program Only 2022: 53.3%

Shelton State Community College
Nursing Programs
Systematic Plan for Evaluation
Fall 2019 through Fall 2022

Program Outcomes

Program Completion Rates	
Assessment Method(s)*	Data Collection &/or Assessment Frequency & Analysis Frequency
Review of Health Services Specialists' Completion Reports Review End-of-Course Reports	Data Collection: May, August, and December Data Analysis: Annually in September

Program Option	Standard Program Length	Expected Levels of Achievement
Traditional ADN Program	Five (5) Semesters	60% or greater completion rate
Mobility ADN Program with NUR 209	Three (3) Semesters	50% or greater completion rate
Mobility ADN Program without NUR 209	Two (2) Semesters	50% or greater completion rate
Embedded PN Program	Three (3) Semesters	60% or greater completion rate
Independent PN Program	Three (3) Semesters	50% or greater completion rate

Program Completion Rate – Embedded PN Program	
ELA: 60% of all students who start the program will graduate within 100% of the standard PN program length.	
Year	Aggregated PN Completion Rates
2019*	60.2% (68/113)
2020*	68.8% (86/125)
2021	64.5% (69/107)
2022	Data not yet available

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Program Completion Rate – Traditional & Mobility ADN Programs	
ELA: 60% of all students who start the program will graduate within 100% of the standard ADN program length.	
Year	Aggregated ADN Completion Rates
2019	70.6% (108/153)
2020	65.6% (103/157)
2021	56.7% (76/134)
2022	53.8% (85/158)

Beginning in 2021, completion rate is calculated at 100% of standard program length. For prior years, completion rate was calculated at 150% of standard program length.

Licensure Examination Pass Rates	
Assessment Method(s)*	Data Collection &/or Assessment Frequency & Analysis Frequency
Review of Online Licensure Verification	Data Collection: Ongoing
Review of ABN Quarterly Reports & Annual Reports	Data Analysis: Annually in September

NCLEX-PN Licensure Examination Pass Rates – Embedded PN Program			
ELA: The mean pass rate for the three (3) most recent years will be 80% or greater for all first-time test takers.			
Year	Aggregated NCLEX-PN Pass Rate -- ABN Annual Report	Alabama Annual Pass Rates	National Annual Pass Rates
2019	97.22%	94.48%	83.50%
2020	92.31%	95.18%	83.08%
2021	100%	94.15%	79.60%
2022	Data not yet available	Data not yet available	Data not yet available
Three (3) Year NCLEX-PN Mean Pass Rate from ABN Report	*96.71%*		

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NCLEX-RN Licensure Examination Pass Rates – Traditional & Mobility ADN Programs			
ELA: The mean pass rate for the three (3) most recent years will be 80% or greater for all first-time test takers.			
Year	Aggregated NCLEX-RN Pass Rate – ABN Annual Report	Alabama Annual Pass Rates	National Annual Pass Rates
2019	88.68% (94/106)	90.34%	88.18%
2020	82.56% (71/86)	87.64%	86.57%
2021	79.76% (67/84)	85.11%	82.49%
2022	Data not yet available	Data not yet available	Data not yet available
Three (3) Year NCLEX-RN Mean Pass Rate from ABN Report	***83.67%***		

Job Placement Rates	
Assessment Method(s)*	Data Collection &/or Assessment Frequency & Analysis Frequency
Review of Graduate Survey and/or Alumni Survey Responses Review of Employer Surveys Direct Communication with Graduates Review of ABN Quarterly Reports & Annual Reports	Data Collection: Ongoing Data Analysis: Annually in September

Job Placement Rates – Embedded PN Program	
ELA: 20% or greater will be employed as a practical nurse within one (1) year of graduation	
Year	Aggregate Job Placement Rate
2019	80.6% (29/36)
2020	61.1% (11/18)
2021	72.2% (13/18)
2022	53.9% (14/26)

Results expressed as percentage of students and/or graduates responding

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Job Placement Rates – Traditional & Mobility ADN Programs	
ELA: 85% or greater of graduates will be employed as Registered Nurses within one (1) year of graduation	
Year	Aggregated RN Job Placement Rates
2019	100% (108/108)
2020	93.3% (28/30)
2021	84.0% (79/94)
2022	91.8% (89/97)

Results expressed as percentage of students and/or graduates responding