

Position: Welder Fitter - Nights, Alabaster, AL

Location: Alabaster, AL

#### JOB SUMMARY:

The Welder- Fitter is responsible for using MIG welding equipment to manufacture parts and assemblies as required, meeting defined production schedules.

#### JOB DUTIES:

- Builds welded assemblies for new products and changes to existing products per engineering documents and established production standards.
- Operates other necessary equipment and performs tasks necessary to complete parts to specifications.
- Prepares and sets up necessary tools and equipment for welding jobs.
- Arranges parts for welding and staging processes.
- Proposes potential quality or productivity enhancements i.e. continual improvements
- Supplies quality parts & assemblies from jigs & fixtures.
- Reviews finished assemblies & parts to ensure accuracy against drawings & BOMs.
- Reports fabrication issues and assist in resolutions as required.
- Participates in and attends cross functional meetings as required.
- Supports the Quality Assurance department with respect to jig & fixture evaluation.
- Ensures compliance in all safety, health, and environmental regulations, policies and procedures for a goal of zero incidents and injuries.
- Performs additional duties as required.

#### JOB REQUIREMENTS:

- High school diploma or GED equivalent
- Minimum of 3 years of experience in welding and fitting
- Completion of a welding course or AWS certified
- Familiarity with the use of Jigs & fixtures
- Must be able to perform simple computer entry for time keeping purposes
- Ability to read engineering drawings
- Knowledge of mechanical assemblies and testing
- Ability to meet deadlines
- Ability to understand and follow written and verbal instructions
- Ability to understand and follow posted work rules and procedures
- Ability to communicate effectively and work cooperatively with supervisors, members of management, vendors, and other employees

#### PHYSICAL REQUIREMENTS:

- Ability to stand/walk 95% of the work day
- Lift up to 60 pounds frequently
- Lift up to 80 pounds occasionally
- Twist, reach and bend frequently
- Carry up to 60 pounds occasionally

- Possess hand/eye coordination and bilateral dexterity (gross and fine)
- Possess depth perception and peripheral vision
- Possess the ability to hear
- Possess the ability to ascend and descend a ladder

**WORKING CONDITIONS:**

- Subject to standing on hard surfaces up to 12 hours per day
- Exposure to hot and cold conditions, noise, chemicals, heavy equipment and machinery

**BENEFITS AVAILABLE:**

- BCBS health insurance
- Dental\Vision
- 401k plan with match
- Short and long-term disability insurance available
- Company-paid basic life insurance
- Employee assistance program
- Additional life insurance available
- 8 paid holidays
- Paid vacation and personal leave time
- Tool purchase program
- Weekly pay periods with direct deposit
- Competitive pay

**Equal Opportunity Employer Minorities/Women/Protected Veterans/Disabled/Other Protected Category**

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