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# Tuscaloosa Manufacturing

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The Tuscaloosa Manufacturing facility has been producing both passenger and light truck tires in Tuscaloosa since 1946. Our facility employs over 1200, highly engaged professionals, who are driven to satisfy the needs of our customers. We are proud to have been a part of the Tuscaloosa community for almost 70 years and look forward to remaining a viable part of West Alabama for years to come!



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## We Want You

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**BFGoodrich**  
Tires  
**TAKE CONTROL**



OVER 65 YEARS OF MANUFACTURING IN TUSCALOOSA

For more information on becoming a member of our team, contact Calvin Russell at [calvin.russell@michelin.com](mailto:calvin.russell@michelin.com).

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**BFGoodrich**  
Tires

Tuscaloosa Plant



THE

**BFGOODRICH**

TECHNICAL

SCHOLAR

PROGRAM



## About the BFGoodrich Technical Scholar Program:

The BFGoodrich Technical Scholar program is a 3-way partnership with the Technical Scholar, Technical School (Shelton State) and BFGoodrich. The program's focus is to provide technical students career growth opportunities that correspond with their classroom development, while providing students funding for their education.



## Program Details:

- ◆ Candidates must be enrolled in an accredited, 2-year Technical Program (ILT or ELT).
- ◆ Candidates will successfully complete the Michelin Aptitude Assessment.
- ◆ BFGoodrich will pay for all tuition, fees, books and other applicable charges, for the duration of the Scholar's participation in the program.
- ◆ Meet all application and admission requirements for an approved degreed program in order to receive a Technical Scholarship.

## Program Details (continued):

- ◆ Be enrolled and have completed, or be completing, one semester at the Technical College, and have a cumulative GPA of 2.5 or better.
- ◆ Successfully complete Technical and Personnel interviews administered by SPTT and Plant SP Departments.
- ◆ Be legally authorized to work in the United States.
- ◆ Be flexible and willing to work in different areas and different shifts.
- ◆ Have the desire to work with Michelin after completion of the Technical Scholars program.
- ◆ Pass a pre-employment physical, which includes drug screening.
- ◆ Be a dependable employee and maintain satisfactory performance (students will not be allowed to continue in the program if they do not maintain satisfactory work and academic performance).
- ◆ Follow Company policies, safety rules and work guide lines.
- ◆ Maintain a class schedule that will allow them to work a minimum, part-time schedule of 20hrs/week.
- ◆ Comply with reporting procedures as required by the college's Technical Scholars program.
- ◆ Maintain a GPA of 2.5 or above. If the Scholar's GPA falls below the established GPA requirements, the Scholar is subject to termination from the program. Exceptions to this will be handled on an individual basis.
- ◆ If a Scholar must repeat a course, he/she will be responsible for the cost of repeating the course.

## Becoming a Technical Scholar:

Express your interest by contacting Calvin Russell at:  
[calvin.russell@michelin.com](mailto:calvin.russell@michelin.com)

## How will I benefit from employment with BFGoodrich?

- ◆ Scholars will be paid at the rate of \$14.74/hour. Full time technical rates range from \$23.34 to \$29.16 per hour.
- ◆ Scholars will receive an extensive benefits package, including: Medical, dental, vision and prescription drug coverage, a defined contribution retirement plan, paid vacation and holidays and more.
- ◆ The opportunity to add approximately 2,000 hours of technical training.
- ◆ Continued development of your technical career.

Contact Career Services to learn more about when our next test session will be held!