

Alabama Community and Technical Colleges

Schedule A
 Presidents
 2017-2018

Action Item _____
 8/1/2017
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Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27
	123,824	125,822	127,819	129,817	131,815	133,812	135,809	137,807	139,804	145,797	151,789	157,782	159,779

Notes:

1. Initial placement on the schedule for prior experience will be determined by the Chancellor. Advancement in steps after the initial placement will be based on years completed as President.
2. If President holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the institution size is above 4,500 FTE the previous Fall term, add \$2,000 per year to salary.
4. Housing allowance of \$12,000 per year in addition to salary.
5. Expense allowance of \$200 per month in addition to salary.
6. The Chancellor may award an annual salary supplement not to exceed 10 percent of annual salary to recognize institutional complexity and performance.

Alabama Community and Technical Colleges

Schedule B
Deans
2017-2018

Action Item _____
8/9/2017
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Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27
	85,794	87,610	89,425	91,242	93,058	94,874	96,690	98,506	100,323	105,770	111,219	116,667	118,483

Notes:

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the President has designated a person paid from this schedule as being in charge in the President's absence, that person shall be paid an additional \$2,000 annually.
4. The President of a community or technical college may place dean-level personnel and chief financial officer on this schedule.
5. Colleges that employ a Vice-president may pay a salary not to exceed 110% of the appropriate step on Salary Schedule B upon approval of the Chancellor.

Alabama Community and Technical Colleges

Schedule C
Professional Personnel
2017-2018

Action Item _____
8/9/2017
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Salary Step		0	1	2	3	4	5	6	8	10	15	20	25	27
1		75,250	77,066	78,882	80,698	82,515	84,330	86,146	87,962	89,778	95,227	100,675	106,124	107,940
2		65,968	67,784	69,600	71,416	73,233	75,048	76,864	78,680	80,497	85,945	91,393	96,842	98,658
3	Maximum Salary	83,890												

Notes:

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. Individuals will be placed on the appropriate schedule based upon their level of responsibility at the institution.
3. If a person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
4. Placement on Schedule C-3 presumes negotiation between the individual and the President for salary determination.

Alabama Community and Technical Colleges

Schedule D-1

**Full-time Instructors, Counselors and Librarians
2017-2018**

Action Item _____

8/9/2017

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Rank	Salary Step	→												
		0	1	2	3	4	5	6	8	10	15	20	25	27
IV	9-Month	52,454	53,842	55,229	56,617	58,005	59,392	60,780	62,168	63,555	67,719	71,882	76,045	77,432
	Summer	16,196	16,626	17,057	17,488	17,918	18,349	18,779	19,210	19,641	20,933	22,225	23,516	23,947
	12 Month	68,649	70,468	72,286	74,105	75,923	77,741	79,560	81,378	83,196	88,652	94,106	99,561	101,379
III	9-Month	47,220	48,609	49,996	51,383	52,772	54,159	55,546	56,934	58,322	61,930	65,538	69,146	70,534
	Summer	14,577	15,007	15,438	15,868	16,299	16,729	17,160	17,592	18,022	19,141	20,260	21,381	21,812
	12 Month	61,797	63,616	65,434	67,252	69,071	70,888	72,707	74,525	76,343	81,071	85,798	90,528	92,346
II	9-Month	43,411	44,798	46,185	47,574	48,961	50,348	51,736	53,124	54,512	57,287	60,062	62,838	64,225
	Summer	13,400	13,831	14,262	14,692	15,123	15,553	15,984	16,415	16,846	17,707	18,568	19,429	19,860
	12 Month	56,811	58,629	60,447	62,266	64,084	65,903	67,721	69,539	71,358	74,993	78,630	82,267	84,085
IA	9-Month	39,600	40,987	42,376	43,763	45,151	46,538	47,926	49,314	50,701	53,477	56,253	59,027	60,415
	Summer	12,226	12,657	13,087	13,518	13,948	14,380	14,811	15,241	15,672	16,533	17,394	18,255	18,686
	12 Month	51,826	53,644	55,463	57,281	59,100	60,918	62,736	64,555	66,373	70,010	73,647	77,282	79,101
IB	9-Month	35,791	37,179	38,566	39,954	41,342	42,729	44,117	45,504	46,893	49,667	52,443	55,218	56,606
	Summer	11,051	11,482	11,912	12,343	12,774	13,205	13,635	14,066	14,497	15,358	16,219	17,080	17,512
	12 Month	46,843	48,661	50,478	52,297	54,115	55,933	57,752	59,570	61,389	65,025	68,662	72,299	74,117
IC	9-Month	35,791	37,179	38,566	39,954	41,342	42,729	44,117	45,504	46,893	49,667	52,443	55,218	56,606
	Summer	11,051	11,482	11,912	12,343	12,774	13,205	13,635	14,066	14,497	15,358	16,219	17,080	17,512
	12 Month	46,843	48,661	50,478	52,297	54,115	55,933	57,752	59,570	61,389	65,025	68,662	72,299	74,117

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. A department or division chairperson shall be paid an additional \$400 per month provided that the department or division includes a minimum of three full-time faculty members, with the Chairperson being counted as one of the three (see Policy 606.05).
A full-time head librarian shall be paid an additional \$400 per month provided that only one person at each institution is designated as head librarian (see policy Number 606.05).
3. Number 606.05).
4. Schedule D1 is to be used to compensate full-time Instructors at colleges using a 175-54 calendar.

Schedule D-2
Full-time Instructors, Counselors and Librarians
2017-2018

Action Item _____
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Rank	Salary Step	Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
IV	9-Month	49,456	50,763	52,072	53,379	54,686	55,994	57,302	58,609	59,916	63,839	67,762	71,684	72,992
	Summer	19,190	19,700	20,209	20,719	21,228	21,738	22,249	22,758	23,268	24,797	26,326	27,854	28,364
	12 Month	68,646	70,463	72,281	74,098	75,915	77,733	79,550	81,366	83,184	88,636	94,088	99,538	101,356
III	9-Month	44,521	45,829	47,136	48,443	49,752	51,059	52,366	53,673	54,982	58,380	61,780	65,180	66,487
	Summer	17,275	17,785	18,295	18,804	19,314	19,823	20,333	20,843	21,352	22,678	24,003	25,327	25,837
	12 Month	61,796	63,614	65,431	67,247	69,064	70,882	72,699	74,516	76,334	81,059	85,783	90,507	92,325
II	9-Month	40,931	42,239	43,546	44,853	46,161	47,469	48,776	50,083	51,392	54,006	56,622	59,236	60,544
	Summer	15,881	16,390	16,900	17,410	17,919	18,429	18,938	19,448	19,958	20,978	21,997	23,016	23,526
	12 Month	56,812	58,629	60,446	62,264	64,081	65,898	67,715	69,532	71,349	74,984	78,618	82,253	84,069
IA	9-Month	37,339	38,646	39,954	41,262	42,569	43,877	45,184	46,492	47,799	50,414	53,030	55,644	56,952
	Summer	14,488	14,998	15,508	16,018	16,528	17,037	17,547	18,056	18,566	19,585	20,604	21,624	22,133
	12 Month	51,827	53,644	55,462	57,279	59,096	60,914	62,731	64,548	66,366	69,999	73,634	77,269	79,086
IB	9-Month	33,746	35,053	36,360	37,669	38,976	40,283	41,591	42,899	44,206	46,821	49,436	52,051	53,359
	Summer	13,096	13,605	14,115	14,624	15,134	15,644	16,153	16,663	17,172	18,192	19,211	20,231	20,741
	12 Month	46,842	48,658	50,475	52,292	54,110	55,927	57,744	59,562	61,379	65,014	68,647	72,282	74,099
IC	9-Month	33,746	35,053	36,360	37,669	38,976	40,283	41,591	42,899	44,206	46,821	49,436	52,051	53,359
	Summer	13,096	13,605	14,115	14,624	15,134	15,644	16,153	16,663	17,172	18,192	19,211	20,231	20,741
	12 Month	46,842	48,658	50,475	52,292	54,110	55,927	57,744	59,562	61,379	65,014	68,647	72,282	74,099

1. Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. A department or division chairperson shall be paid an additional \$400 per month provided that the department or division includes a minimum of three full-time faculty members, with the Chairperson being counted as one of the three (see Policy 606.05).
A full-time head librarian shall be paid an additional \$400 per month provided that only one person at each institution is designated as head librarian (see policy Number 606.05).
3. 606.05).
4. Schedule D2 is to be used to compensate full-time instructors at colleges using a 165-64 calendar.

Schedule D-3

Full-Time Adult Education Teachers
2017-2018

Action Item _____

8/9/2017

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Rank	Salary Step	Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
II	9-Month	25,740	26,520	27,300	28,080	28,860	29,640	30,420	31,200	31,980	33,540	35,100	36,660	37,440
	3-Month	8,580	8,840	9,100	9,360	9,620	9,880	10,140	10,400	10,660	11,180	11,700	12,220	12,480
	12 Month	34,320	35,360	36,400	37,440	38,480	39,520	40,560	41,600	42,640	44,720	46,800	48,880	49,920
I	9-Month	18,720	19,500	20,280	21,060	21,840	22,620	23,400	24,180	24,960	26,520	28,080	29,640	30,420
	3-Month	6,240	6,500	6,760	7,020	7,280	7,540	7,800	8,060	8,320	8,840	9,360	9,880	10,140
	12 Month	24,960	26,000	27,040	28,080	29,120	30,160	31,200	32,240	33,280	35,360	37,440	39,520	40,560

Notes:

- Rank II is used for teachers with an earned master's degree or higher.
- Rank I is used for teachers with an earned bachelor's degree.
NOTE: Teachers employed on or before June 30, 2008, are not affected by the degree requirements of Ranks I and II. On or after July 1, 2008, teachers employed in adult education for the first time or those who were previously employed in adult education, but rehired following a break in employment shall meet the requirements of Ranks I and II.
- The contract year for Schedule D-3 employees is 229 days. The D-3 employees are entitled to 5 personal days per year and 1 day of sick leave per month, cumulative.
- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.

Alabama Community and Technical Colleges

Schedule E1 to E5
 Full-Time Support Personnel 40 Hours Per Week
 2017-2018

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Salary Schedule	Grade	Salary Step												
		0	1	2	3	4	5	6	8	10	15	20	25	27
E1	01	47,718	48,647	49,577	50,506	51,434	52,364	53,293	54,222	55,151	57,010	58,868	60,727	61,655
E1	02	43,077	44,006	44,935	45,864	46,794	47,722	48,651	49,581	50,510	52,368	54,227	56,085	57,014
E2	02	43,077	44,006	44,935	45,864	46,794	47,722	48,651	49,581	50,510	52,368	54,227	56,085	57,014
E2	03	38,436	39,365	40,295	41,224	42,153	43,082	44,012	44,940	45,869	47,728	49,586	51,445	52,374
E3	03	38,436	39,365	40,295	41,224	42,153	43,082	44,012	44,940	45,869	47,728	49,586	51,445	52,374
E3	04	33,794	34,722	35,652	36,581	37,511	38,439	39,368	40,298	41,227	43,085	44,944	46,802	47,732
E3	05	29,153	30,082	31,012	31,940	32,870	33,799	34,729	35,657	36,586	38,445	40,303	42,162	43,091
E4	05	29,153	30,082	31,012	31,940	32,870	33,799	34,729	35,657	36,586	38,445	40,303	42,162	43,091
E4	06	24,511	25,439	26,369	27,298	28,228	29,156	30,086	31,015	31,944	33,802	35,661	37,519	38,449
E5	06	24,511	25,439	26,369	27,298	28,228	29,156	30,086	31,015	31,944	33,802	35,661	37,519	38,449
E5	07	23,585	24,514	25,443	26,372	27,301	28,231	29,160	30,089	31,018	32,876	34,735	36,593	37,522

Notes:

1. Initial placement on the appropriate schedule will be determined by the President based upon Salary Schedule Guidelines Issued by the Chancellor. Advancement within a level and from one level to another is based on uniform guidelines issued by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.

Alabama Community and Technical Colleges

Schedule H20

Part-Time Support Personnel 20-24 Hours Per Week

2017-2018

Action Item _____

8/9/2017

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Salary Rank	Salary Step 0	1	2	3	4	5	6	8	10	15	20	25	27
01	19,237	19,474	19,711	19,948	20,185	20,422	20,660	20,896	21,133	21,607	22,081	22,556	22,793
02	18,775	19,012	19,249	19,486	19,724	19,961	20,198	20,434	20,671	21,145	21,620	22,094	22,331
03	18,311	18,548	18,786	19,023	19,259	19,496	19,733	19,970	20,207	20,681	21,156	21,630	21,867
04	17,847	18,085	18,321	18,558	18,795	19,032	19,269	19,506	19,743	20,218	20,692	21,165	21,402
05	17,382	17,619	17,856	18,093	18,330	18,567	18,804	19,041	19,278	19,753	20,226	20,700	20,937
06	16,918	17,155	17,392	17,629	17,866	18,103	18,340	18,578	18,814	19,288	19,762	20,236	20,473
07	16,454	16,691	16,928	17,165	17,402	17,639	17,876	18,113	18,350	18,824	19,298	19,772	20,010
08	15,990	16,227	16,464	16,701	16,937	17,175	17,412	17,649	17,886	18,360	18,834	19,309	19,545
09	15,525	15,761	15,998	16,235	16,473	16,710	16,947	17,184	17,421	17,895	18,368	18,843	19,080
10	15,061	15,298	15,536	15,773	16,010	16,247	16,484	16,721	16,958	17,432	17,906	18,380	18,617
11	14,596	14,834	15,071	15,308	15,545	15,782	16,019	16,256	16,492	16,967	17,441	17,915	18,152
12	14,134	14,371	14,608	14,845	15,082	15,319	15,556	15,792	16,030	16,504	16,978	17,452	17,689
13	13,669	13,906	14,143	14,380	14,616	14,853	15,090	15,328	15,565	16,039	16,513	16,987	17,223
14	13,206	13,443	13,680	13,916	14,153	14,390	14,628	14,865	15,102	15,576	16,050	16,524	16,761
15	12,740	12,977	13,214	13,451	13,688	13,926	14,163	14,400	14,637	15,111	15,584	16,059	16,296
16	12,276	12,513	12,750	12,988	13,225	13,462	13,699	13,936	14,173	14,646	15,121	15,595	15,832
17	11,813	12,050	12,288	12,525	12,762	12,999	13,236	13,472	13,709	14,184	14,658	15,132	15,369
18	11,350	11,587	11,824	12,061	12,298	12,534	12,771	13,008	13,245	13,720	14,194	14,668	14,905
19	10,885	11,122	11,358	11,595	11,832	12,069	12,306	12,543	12,781	13,255	13,729	14,202	14,439
20	10,420	10,657	10,894	11,131	11,368	11,605	11,842	12,080	12,317	12,791	13,264	13,738	13,976
21	9,955	10,192	10,429	10,666	10,903	11,140	11,378	11,615	11,852	12,325	12,799	13,274	13,511
22	9,491	9,728	9,965	10,202	10,440	10,677	10,913	11,150	11,387	11,861	12,335	12,810	13,047
23	9,027	9,264	9,501	9,739	9,975	10,212	10,449	10,686	10,923	11,397	11,872	12,346	12,582
24	8,563	8,800	9,037	9,274	9,511	9,748	9,985	10,222	10,459	10,934	11,408	11,881	12,118
25	8,098	8,336	8,573	8,810	9,047	9,284	9,521	9,758	9,995	10,470	10,943	11,417	11,654
26	7,669	7,906	8,143	8,380	8,617	8,854	9,091	9,328	9,565	10,039	10,513	10,987	11,223

- Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
- Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
- Salaries shown on this schedule are base salaries for a 20-hour work week. Compensation for hours worked above 20 hours per week shall be computed by dividing the base by 1040, and then multiplying that hourly rate by the hours worked in the work week.
- For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community and Technical Colleges

Schedule H25

Action Item _____

Part-Time Support Personnel 25-29 Hours Per Week

8/9/2017

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Salary Rank	Salary Step												
	0	1	2	3	4	5	6	8	10	15	20	25	27
01	24,051	24,343	24,637	24,929	25,222	25,514	25,807	26,100	26,392	26,978	27,563	28,149	28,441
02	23,471	23,764	24,056	24,350	24,642	24,934	25,227	25,520	25,813	26,398	26,983	27,568	27,862
03	22,890	23,183	23,476	23,768	24,061	24,354	24,646	24,939	25,231	25,817	26,402	26,988	27,280
04	22,310	22,603	22,896	23,189	23,481	23,773	24,067	24,359	24,652	25,238	25,822	26,408	26,701
05	21,729	22,021	22,314	22,606	22,899	23,192	23,484	23,778	24,070	24,655	25,241	25,826	26,119
06	21,146	21,440	21,732	22,024	22,317	22,610	22,903	23,195	23,487	24,073	24,658	25,244	25,536
07	20,566	20,858	21,150	21,444	21,736	22,029	22,322	22,615	22,907	23,493	24,078	24,663	24,956
08	19,985	20,278	20,570	20,862	21,156	21,448	21,741	22,033	22,326	22,911	23,497	24,082	24,374
09	19,404	19,697	19,989	20,282	20,574	20,868	21,160	21,452	21,745	22,331	22,916	23,501	23,794
10	18,822	19,114	19,407	19,700	19,993	20,285	20,577	20,871	21,163	21,748	22,334	22,920	23,212
11	18,244	18,536	18,828	19,121	19,414	19,707	19,999	20,291	20,585	21,170	21,756	22,340	22,634
12	17,661	17,954	18,247	18,539	18,832	19,125	19,417	19,710	20,002	20,588	21,173	21,759	22,051
13	17,083	17,375	17,668	17,961	18,253	18,546	18,839	19,131	19,424	20,010	20,594	21,180	21,473
14	16,499	16,791	17,084	17,376	17,669	17,962	18,254	18,547	18,840	19,425	20,011	20,596	20,888
15	15,918	16,212	16,504	16,797	17,089	17,382	17,675	17,967	18,260	18,845	19,430	20,016	20,309
16	15,338	15,630	15,923	16,216	16,508	16,801	17,093	17,387	17,679	18,264	18,850	19,436	19,728
17	14,758	15,051	15,343	15,636	15,929	16,221	16,514	16,806	17,100	17,684	18,270	18,855	19,147
18	14,176	14,468	14,762	15,054	15,346	15,640	15,932	16,225	16,517	17,103	17,688	18,273	18,566
19	13,597	13,890	14,182	14,476	14,768	15,060	15,354	15,646	15,939	16,524	17,109	17,695	17,987
20	13,014	13,306	13,598	13,891	14,184	14,477	14,769	15,061	15,355	15,940	16,526	17,110	17,403
21	12,433	12,726	13,019	13,311	13,604	13,896	14,190	14,482	14,774	15,360	15,945	16,531	16,823
22	11,853	12,145	12,437	12,731	13,023	13,316	13,608	13,901	14,194	14,779	15,364	15,949	16,243
23	11,273	11,566	11,858	12,150	12,444	12,736	13,029	13,321	13,614	14,199	14,785	15,370	15,662
24	10,689	10,982	11,275	11,568	11,860	12,152	12,446	12,738	13,031	13,617	14,201	14,787	15,080
25	10,112	10,405	10,697	10,990	11,283	11,575	11,868	12,161	12,453	13,038	13,624	14,210	14,502
26	9,821	10,113	10,406	10,698	10,991	11,284	11,576	11,870	12,162	12,747	13,333	13,917	14,211

1. Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
3. Salaries shown on this schedule are base salaries for a 25-hour work week. Compensation for hours worked above 25 hours per week shall be computed by dividing the base by 1300, and then multiplying that hourly rate by the hours worked in the work week.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community and Technical Colleges

Schedule H30

Part-Time Support Personnel 30-34 Hours Per Week
2017-2018

Action Item _____

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Salary Rank	Salary Step 0	1	2	3	4	5	6	8	10	15	20	25	27
01	28,881	29,233	29,586	29,938	30,291	30,645	30,997	31,350	31,702	32,408	33,114	33,819	34,172
02	28,183	28,536	28,888	29,241	29,594	29,947	30,299	30,652	31,004	31,711	32,416	33,121	33,474
03	27,484	27,837	28,189	28,542	28,895	29,248	29,600	29,953	30,306	31,012	31,717	32,423	32,776
04	26,788	27,141	27,493	27,847	28,200	28,552	28,905	29,257	29,611	30,316	31,021	31,727	32,080
05	26,092	26,444	26,798	27,150	27,503	27,855	28,208	28,562	28,914	29,619	30,325	31,030	31,383
06	25,392	25,744	26,098	26,450	26,803	27,155	27,508	27,862	28,214	28,919	29,625	30,331	30,683
07	24,695	25,048	25,401	25,754	26,106	26,459	26,812	27,165	27,517	28,222	28,929	29,634	29,986
08	23,995	24,348	24,701	25,054	25,406	25,759	26,112	26,465	26,817	27,523	28,229	28,934	29,286
09	23,300	23,653	24,005	24,358	24,710	25,064	25,417	25,769	26,122	26,828	27,533	28,238	28,592
10	22,602	22,955	23,307	23,660	24,014	24,366	24,719	25,071	25,424	26,130	26,835	27,540	27,894
11	21,902	22,255	22,608	22,960	23,314	23,666	24,019	24,371	24,724	25,430	26,135	26,840	27,194
12	21,206	21,558	21,911	22,263	22,617	22,969	23,322	23,675	24,027	24,733	25,438	26,145	26,497
13	20,508	20,860	21,213	21,566	21,919	22,272	22,624	22,977	23,330	24,035	24,741	25,447	25,799
14	19,811	20,164	20,517	20,870	21,222	21,575	21,927	22,281	22,634	23,339	24,044	24,750	25,102
15	19,113	19,467	19,819	20,172	20,524	20,877	21,230	21,583	21,936	22,641	23,347	24,052	24,405
16	18,414	18,768	19,120	19,473	19,826	20,178	20,532	20,884	21,237	21,942	22,648	23,353	23,706
17	17,716	18,070	18,423	18,775	19,128	19,480	19,834	20,186	20,539	21,244	21,950	22,655	23,008
18	17,021	17,373	17,726	18,078	18,431	18,784	19,137	19,490	19,842	20,548	21,253	21,959	22,312
19	16,324	16,676	17,029	17,382	17,735	18,088	18,440	18,793	19,145	19,852	20,557	21,262	21,615
20	15,625	15,978	16,330	16,683	17,036	17,389	17,741	18,094	18,446	19,153	19,858	20,564	20,916
21	14,927	15,280	15,632	15,986	16,338	16,691	17,044	17,396	17,750	18,455	19,160	19,866	20,219
22	14,229	14,582	14,934	15,288	15,641	15,993	16,346	16,698	17,052	17,757	18,462	19,168	19,521
23	13,532	13,885	14,239	14,591	14,944	15,296	15,649	16,002	16,355	17,060	17,766	18,471	18,824
24	12,835	13,188	13,541	13,893	14,246	14,598	14,952	15,305	15,657	16,362	17,068	17,774	18,126
25	12,136	12,489	12,842	13,194	13,547	13,900	14,253	14,606	14,958	15,663	16,370	17,075	17,427
26	11,788	12,141	12,494	12,846	13,199	13,551	13,905	14,257	14,610	15,315	16,021	16,726	17,079

- Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
- Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
- Salaries shown on this schedule are base salaries for a 30-hour work week. Compensation for hours worked above 30 hours per week shall be computed by dividing the base by 1560, and then multiplying that hourly rate by the hours worked in the work week.
- For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.

Alabama Community and Technical Colleges

Schedule H35

Part-Time Support Personnel 35-39 Hours Per Week

2017-2018

Action Item _____

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Salary Rank	Salary Step 0	1	2	3	4	5	6	8	10	15	20	25	27
01	33,704	34,116	34,528	34,940	35,352	35,764	36,175	36,586	36,998	37,822	38,645	39,469	39,881
02	32,889	33,301	33,713	34,124	34,535	34,947	35,359	35,771	36,183	37,006	37,830	38,653	39,064
03	32,076	32,488	32,898	33,310	33,722	34,134	34,546	34,958	35,369	36,193	37,016	37,839	38,251
04	31,259	31,671	32,083	32,495	32,907	33,318	33,730	34,142	34,554	35,377	36,200	37,024	37,436
05	30,446	30,858	31,270	31,682	32,093	32,505	32,917	33,329	33,740	34,563	35,387	36,211	36,623
06	29,633	30,045	30,456	30,868	31,280	31,692	32,103	32,515	32,926	33,750	34,574	35,397	35,809
07	28,818	29,230	29,642	30,053	30,465	30,877	31,288	31,700	32,112	32,936	33,759	34,582	34,994
08	28,004	28,415	28,827	29,239	29,650	30,062	30,474	30,886	31,298	32,121	32,944	33,768	34,180
09	27,187	27,598	28,010	28,422	28,834	29,246	29,658	30,068	30,480	31,304	32,128	32,951	33,363
10	26,374	26,786	27,198	27,610	28,022	28,434	28,844	29,256	29,668	30,492	31,315	32,139	32,551
11	25,560	25,972	26,384	26,796	27,206	27,618	28,030	28,442	28,854	29,677	30,501	31,324	31,736
12	24,746	25,157	25,568	25,980	26,392	26,804	27,216	27,628	28,039	28,863	29,686	30,509	30,921
13	23,929	24,341	24,753	25,165	25,577	25,989	26,400	26,812	27,223	28,047	28,870	29,694	30,106
14	23,117	23,529	23,941	24,353	24,764	25,176	25,588	25,999	26,411	27,234	28,058	28,882	29,294
15	22,301	22,713	23,124	23,536	23,947	24,359	24,771	25,183	25,594	26,418	27,242	28,064	28,476
16	21,488	21,900	22,312	22,723	23,135	23,547	23,958	24,370	24,782	25,606	26,430	27,252	27,664
17	20,672	21,084	21,496	21,908	22,319	22,731	23,143	23,555	23,967	24,789	25,613	26,437	26,849
18	19,860	20,272	20,684	21,095	21,507	21,919	22,331	22,743	23,154	23,977	24,801	25,625	26,036
19	19,046	19,457	19,869	20,281	20,693	21,105	21,516	21,927	22,339	23,163	23,987	24,810	25,222
20	18,230	18,642	19,054	19,465	19,876	20,288	20,700	21,112	21,524	22,348	23,171	23,994	24,406
21	17,416	17,827	18,238	18,650	19,062	19,474	19,886	20,298	20,710	21,533	22,356	23,180	23,591
22	16,600	17,012	17,424	17,836	18,248	18,660	19,072	19,483	19,894	20,718	21,542	22,365	22,777
23	15,787	16,199	16,611	17,023	17,435	17,846	18,257	18,669	19,081	19,905	20,728	21,552	21,964
24	14,972	15,384	15,796	16,206	16,618	17,030	17,442	17,854	18,266	19,089	19,913	20,736	21,147
25	14,159	14,570	14,981	15,393	15,805	16,217	16,629	17,040	17,452	18,276	19,099	19,922	20,334
26	13,345	13,756	14,167	14,578	14,990	15,401	15,813	16,225	16,637	17,460	18,283	19,106	19,518

1. Rank placement of positions shall be based on level of required training, level and extent of duties and responsibilities, and prevailing salaries for similar positions in the geographic area.
2. Initial placement on the appropriate schedule will be determined by the President. Advancement in steps after the initial placement will be based on years completed in the position.
3. Salaries shown on this schedule are base salaries for a 35-hour work week. Compensation for hours worked above 35 hours per week shall be computed by dividing the base by 1820, and then multiplying that hourly rate by the hours worked in the work week.
4. For purposes of the Fair Labor Standards Act, the "normal" work week is forty (40) hours per week. Any employee, regardless of hours worked, who is covered by the Fair Labor Standards Act may become eligible for overtime benefits mandated by the Act only for hours worked beyond forty (40) hours per week.