Technical Career Opportunities at the BFGoodrich Facility in Tuscaloosa!

WE ARE CONTINUOUSLY RECRUITING FOR:

- Electrical Troubleshooters
- Mechanical Troubleshooters
- Machinists and Fabricators
- Possible Apprenticeships

WHAT YOU CAN EXPECT FROM EMPLOYMENT WITH US:

- The opportunity to build a career with our Company.
- Very competitive pay (additional details later).
- A comprehensive benefits package that includes both medical and dental insurance, a defined contribution pension plan, vision insurance, life insurance, tire discounts and more (additional details later).
- The opportunity to further develop your skillset through our continuous training program.
- Extended training opportunities that allow craftsmen to gain practical work experience.
- Participate in a friendly and fun environment!

PAY AND BENEFITS:

Pay:

Level 1 pay: $23.340 (hire in rate);

Level 2 pay: $25.124 (normal progression is 4-12 months);

Level 3 pay: $27.501 (normal progression is 24-36 months);

Level 3A pay: $28.096 (normal progression is 30-36 months);

Level 4 pay: $29.285 (normal progression is 36-48 months);

Apprentice pay: $17.505 (for 1 year; afterwards, Lev. 1 pay).

All technical rates are subject to COLA increases
Our Benefits Include:

- A comprehensive medical plan, which is administered through BCBS of Alabama. The monthly cost for our plans are:
  - Family: $40.00
  - Single: $20.00
- A defined contribution retirement plan and 401K
- Vision care insurance
- Dental insurance
- 11 paid holidays each year, and the opportunity to accumulate up to 6 weeks of vacation
- Tuition reimbursement (upon acceptance of employment)
- A sickness and accident plan (paid 18 hours a week, up to 52 weeks, for an off the job injury or illness)
- Prescription drug coverage
- New tools, new tool box, and work clothing provided
- Training opportunities that are available to each craftsman, throughout the duration of your employment
- Tire rebates for all Michelin, BFGoodrich, and Uniroyal tires
- Employee discounts, including gym memberships, new automobile discounts, etc...

HOW DO I APPLY?

- We accept all technical applications through the Michelin website: [WWW.MICHELINCAREERS.COM/US/ENG](http://WWW.MICHELINCAREERS.COM/US/ENG)
  (Study material can be found at: www.careers.michelin-us.com/reltech.html)

Please apply for the position that best fits your background/education.
(Our next testing session will be on 10 December 2014)

For questions regarding technical opportunities at the BFGoodrich plant in Tuscaloosa, please contact Joe Lampe at: joe.lampe@us.michelin.com