



Technical Career Opportunities at the BFGoodrich Facility in Tuscaloosa!

WE ARE CONTINUOUSLY RECRUITING FOR:

- ⊗ Electrical Troubleshooters
- ⊗ Mechanical Troubleshooters
- ⊗ Machinists and Fabricators
- ⊗ Possible Apprenticeships

WHAT YOU CAN EXPECT FROM EMPLOYMENT WITH US:

- ⊗ The opportunity to build a career with our Company.
- ⊗ Very competitive pay (additional details later).
- ⊗ A comprehensive benefits package that includes both medical and dental insurance, a defined contribution pension plan, vision insurance, life insurance, tire discounts and more (additional details later).
- ⊗ The opportunity to further develop your skillset through our continuous training program.
- ⊗ Extended training opportunities that allow craftsmen to gain practical work experience.
- ⊗ Participate in a friendly and fun environment!

PAY AND BENEFITS:

Pay:

Level 1 pay: \$23.340 (hire in rate);

Level 2 pay: \$25.124 (normal progression is 4-12 months);

Level 3 pay: \$27.501 (normal progression is 24-36 months);

Level 3A pay: \$28.096 (normal progression is 30-36 months);

Level 4 pay: \$29.285 (normal progression is 36-48 months);

Apprentice pay: \$17.505 (for 1 year; afterwards, Lev. 1 pay).

All technical rates are subject to COLA increases



Our Benefits Include:

- ⊗ A comprehensive medical plan, which is administered through BCBS of Alabama. The monthly cost for our plans are:
Family: \$40.00

Single: \$20.00
- ⊗ A defined contribution retirement plan and 401K
- ⊗ Vision care insurance
- ⊗ Dental insurance
- ⊗ 11 paid holidays each year, and the opportunity to accumulate up to 6 weeks of vacation
- ⊗ Tuition reimbursement (upon acceptance of employment)
- ⊗ A sickness and accident plan (paid 18 hours a week, up to 52 weeks, for an off the job injury or illness)
- ⊗ Prescription drug coverage
- ⊗ New tools, new tool box, and work clothing provided
- ⊗ Training opportunities that are available to each craftsman, throughout the duration of your employment
- ⊗ Tire rebates for all Michelin, BFGoodrich, and Uniroyal tires
- ⊗ Employee discounts, including gym memberships, new automobile discounts, etc...

HOW DO I APPLY?

- ⊗ We accept all technical applications through the Michelin website:

WWW.MICHELINCAREERS.COM/US/ENG

(Study material can be found at: www.careers.michelin-us.com/reltech.html)

Please apply for the position that best fits your background/education.

(Our next testing session will be on 10 December 2014)

For questions regarding technical opportunities at the BFGoodrich plant in Tuscaloosa, please contact Joe Lampe at: joe.lampe@us.michelin.com