



SHELTON STATE

COMMUNITY COLLEGE

INTENT TO EMPLOY
CONTINUOUS POSTING
Posted 8.26.2019

POSITION: Long Term Pre-K Substitute Teachers; Lead or Auxiliary (Grant Funded Positions)

REQUIRED QUALIFICATIONS:

(Lead Teacher Substitute – Long Term)

- Bachelor's degree from a regionally accredited institution in one of the following fields:
 - Human environmental science (with a concentration in early childhood development or child development), or
 - Early childhood education or completion of a bachelor's degree program leading to P-3 certification in early childhood education with a minimum of 18 credit hours in early childhood/child development coursework, or
 - Special Education degree in early childhood with a minimum of 18 credit hours in early childhood/child development coursework, or a bachelor's degree program leading to certification in early childhood special education with a minimum of 19 credit hours in early childhood/child development coursework
- Must be at least 21 years of age or older
- Must meet DHR and OSR background check requirements
- Two years of experience as a pre-K teacher
- Effective written and oral communication skills

(Auxiliary Teacher Substitute – Long Term)

- High school diploma or GED
- Child Development Associate credential (CDA) or at least 9 credit hours of college coursework in early childhood education or child development from a regionally accredited institution
- Must be at least 21 years of age or older
- Must meet DHR and OSR background check requirements
- Two years of experience as a pre-K teacher
- Effective written and oral communication skills

SALARY: These are grant funded positions of limited duration. The hourly rate for Long Term Pre-K Substitute for Lead Teacher is \$12.00 per hour. The hourly rate for Long Term Pre-K Substitute for Auxiliary Teacher Pre-K is \$10.50 per hour.

APPLICATION PROCEDURE: Shelton State Community College employment announcements and applications are available at sheltonstate.edu or by contacting the Office of Human Resources Office at 205.391.2272 or hr@sheltonstate.edu. The submission of a complete packet by the deadline is the sole responsibility of the applicant. No previous application files will be transferred for consideration of this position. No copies will be given of the application information submitted. Applicants must meet eligibility requirements to work in the U. S. at the time of appointment and must travel at their own expense.

APPLICATION REQUIREMENTS: A completed application packet consists of the following:

- ✓ A hand signed SSCC employment application
- ✓ A current resume
- ✓ A copy of high school diploma, high school transcript, GED certificate, or official postsecondary transcripts that demonstrate the required educational qualifications. This documentation must identify the applicant, institution, degree, and date conferred. Official electronic transcripts may be emailed or mailed from the issuing institution or delivered by the applicant if officially sealed. Personal, student, or internet copies of postsecondary transcripts provided by applicant will not be accepted.

Application materials may be mailed, emailed, or hand delivered to the following:

Office of Human Resources
Room 3605
Shelton State Community College
9500 Old Greensboro Road
Box 238
Tuscaloosa, AL 35405
hr@sheltonstate.edu

No faxed applications will be accepted.

APPLICATION DEADLINE: Complete application files will be accepted by the Office of Human Resources on a continuous basis and remain active for one year for available positions. Incomplete application packets will eliminate the possibility of a position opportunity.

EEOC, E-VERIFY, BACKGROUND CHECK STATEMENTS:

Shelton State Community College is an equal opportunity employer. It is the official policy of the Alabama Community College System, that no person shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.

Shelton State Community College will make reasonable accommodations for qualified disabled applicants or employees.

Shelton State Community College reserves the right to withdraw this job announcement at any time prior to the awarding.

More than one position in the same job classification may be filled from the applicants for this position should another vacancy occur during the search process.

Any offer of employment is contingent upon a satisfactory criminal background investigation. The applicant will be responsible for the cost of the criminal background investigation.

This employer participates in E-Verify.