SQL DEVELOPER

Job Description

POSITION SUMMARY
The SQL Developer is responsible for overall database development & support. She/he manages day to day activities for targeted areas within a team environment.

ESSENTIAL JOB FUNCTIONS
• Evaluates, designs and maintains database objects according to specifications or business requirements, writing T-SQL scripts for tables, indexes, views, data manipulation, and stored procedure creation & modification.
• Prepares reports according to requirements.
• Ensure that new database code, including reports, meets company standards for readability, reliability, and performance.
• Assists developers with database activities and advise on the most efficient database designs (tables, datatypes, stored procedures, functions, etc.).
• Performs unit testing of modifications and enhancements to ensure system integrity.
• Installs and supports installations & configuration of SQL Server.
• Ability to analyze business requirements and translate these into design documents and technical specifications.
• Ability to work with a diverse project team, including .Net Developers, QA Developers, Business Analysts, and Project Managers.
• Understands Insuresoft’s products, release schedules, organizational structure and business goals/objectives.
• Develops a working knowledge of product, including its configurability options and available functionality.
• Utilizes internal defect tracking software as projects are completed and on an ongoing basis as required.
• Works with minimal supervision; typically reports to a manager.
• Relies on broad experience and judgment to plan and accomplish goals.
• Requires a certain degree of creativity or latitude to accomplish position responsibilities.
• Performs other duties as assigned.

POSITION REQUIREMENTS
• B.A./B.S. in Computer Science, Management Information Systems or related discipline and/or equivalent, relevant work experience.
• Microsoft Developer Certification is a plus!
• Experience in the following technologies a plus: ASP/ASP.Net, VB.Net, PowerShell, XML & Team Foundation Server.
• Experience in any of the following SQL Server technologies a plus: SQL Server Reporting Services, SQL Server Integration Services and SQL Server Analysis Services.
• Knowledge of various software development life cycle models.
• Experience working with solutions geared towards the insurance industry preferred.
• Excellent organizational, written, and communication skills.
• Strong problem solving and analytical skills.
• Ability to communicate with all levels of employees both internally and externally.
• Work well in teams or as an individual.
• Ability to reason logically and provide solutions.
• Strong work ethic and the ability to deliver solutions under deadlines.
• Willingness and ability to travel up to 25% (national travel only).
• Availability to be ‘on call’ or work after hours on occasion, as required by the customer.