January 9, 2014

Shelton State Community College  
9500 Old Greensboro Road  
Tuscaloosa, AL 35405  

Dear Sir or Madam:  

Our company has developed and affirmative action plan and is committed to its principals. Within the plan we have established goals for the recruitment of qualified members of certain protected classes. Periodically, we recruit from organizations for entry level positions.  

Our company currently has openings for Production Operators in our Laminations Division located at 1500 Commerce Drive, Tuscaloosa, AL. Applicants can apply online at www.graphicpackaging.com go to career center and follow prompts for the Tuscaloosa locations. Position requires the following. Must be mechanically inclined and will be expected to make machine corrections using basic troubleshooting skills. Applicant must have proven record of safety, teamwork, and leadership performance. Job responsibilities include identifying defective product and complying with customer specifications. Basic computer knowledge is required. 

Graphic Packaging is an Equal Opportunity Employer of minorities, women, veterans and the disabled.  

Sincerely,  

[Signature]  
Deborah Woolley  
HR Coordinator